

Dear Friends and Clients,

It gives me great pleasure to announce the election of Steven Weatherhead to Partner at Bello Black & Welsh LLP. Steve has been affiliated with BBW for two years, and Ken Bello and Josh Black had the pleasure of working with him for several additional years at Mintz Levin. Steve also has worked as in-house counsel at Sapient and Learning Action, and he served as the General Counsel of Salary.com, a public company based in Waltham, Massachusetts. Steve is a graduate of Bowdoin College and Harvard Law School.

Steve has extensive experience in all aspects of BBW's labor and employment practice, with particular expertise in issues relating to workplace safety. He is certified by the Occupational Safety and Health Administration to train others in compliance with the OSH Act's requirements. On top of all that, Steve is a wonderful colleague and a person of the highest caliber, and we are delighted now to call him our partner!

For those of you who have not yet had the opportunity to work with Steve, you can learn more about his background and practice on our website at <http://www.belloblack.com/profiles/sweatherhead.shtml>.

Please join us in congratulating Steve on this accomplishment.

Sincerely,
Josiah M. Black, Esq.

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